

# Minutes

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 29 SEPTEMBER 2016 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 10.00 AM AND CONCLUDING AT 12.00 PM.**

### **MEMBERS PRESENT**

Mr M Tett (in the Chair)

Mr M Appleyard, Mr B Adams, Mr T Butcher, Mr J Chilver, Mrs A Davies and Mr W Whyte

### **IN ATTENDANCE**

Mr L Ashton, Ms G Quinton, Ms S Ayton, Ms F Mills, Mr R Schmidt, Ms S Kershaw, Mrs C Capjon and Mr C Tribe (part)

### **1 ELECTION OF CHAIRMAN AND APPOINTMENT OF VICE-CHAIRMAN**

Mr T Butcher proposed Mr M Tett for the role of Chairman, this was seconded by Mr M Appleyard.

**DECISION: Mr M Tett was confirmed as Chairman of the Senior Appointments and Bucks Pay Awards Committee.**

The Chairman nominated Mr T Butcher for Vice-Chairman, this was seconded by Mr W Whyte.

**DECISION: Mr T Butcher was confirmed as Vice-Chairman of the Senior Appointments and Bucks Pay Awards Committee.**

### **2 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP**

Apologies had been received from Ms S Ashmead.

### **3 DECLARATIONS OF INTEREST**

There were no declarations of interest.

#### **4 MINUTES**

The minutes of the meeting held 14 June 2016 were agreed and signed as an accurate record by the Chairman.

#### **5 EXCLUSION OF THE PUBLIC**

##### **RESOLVED**

**That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.**

#### **6 CONFIDENTIAL MINUTES**

The confidential minutes of the meeting held 14 June 2016 were agreed and signed as an accurate record by the Chairman.

#### **7 EDUCATIONAL PSYCHOLOGIST RECRUITMENT AND RETENTION**

The Committee discussed a detailed report and presentation.

##### **RESOLVED**

**The Committee APPROVED recruitment and retention measures for Educational Psychologists within BCC.**

#### **8 REWARD UPDATES**

The Committee discussed the report.

##### **RESOLVED**

**The Committee CONSIDERED the information provided; ADVISED Officers of any resulting actions and AUTHORISED Director resourcing.**

#### **9 DATE OF NEXT MEETING**

3 November 2016 at 2 p.m. in Mezzanine room 1, NCO

**CHAIRMAN**